

Diversity, Ethics, and Integrity Policy

Policy Statement:

At ICCAD, we are committed to upholding the highest standards of diversity, ethics, and integrity in all aspects of our conference. We recognize the importance of promoting inclusivity and equity in the field of Computer Science, Control, Automation, and Diagnosis, and are committed to creating a welcoming and respectful environment for all attendees, regardless of their background, identity, or affiliation.

In accordance with the IEEE Code of Ethics, we require that all conference participants, including Chairs, presenters, and attendees, act with honesty, integrity, and respect for others in all their professional interactions. We expect all participants to adhere to the following principles:

- **Respect for diversity:** We promote diversity, equity, and inclusivity in all our activities, and we welcome individuals from diverse backgrounds and perspectives.
- **Professionalism:** We require all participants to behave in a professional manner, and to respect the intellectual property, confidentiality, and privacy of others.
- **Honesty:** We expect all participants to be truthful and honest in their communications and interactions, and to accurately represent their research contributions.
- **Fairness:** We require all participants to treat others fairly and without bias or discrimination, and to avoid conflicts of interest or unethical behavior.

We are committed to enforcing these principles throughout the conference, and we will take appropriate action in cases of misconduct or violation of the code of ethics. We encourage all participants to report any concerns or violations of this policy to the conference Chairs or the ICCAD Organizing Committee.

We recognize the importance of creating an inclusive environment that encourages the participation of individuals from diverse backgrounds and perspectives. We also acknowledge our responsibility to uphold ethical and professional standards in all of our activities.

Diversity Policy:

ICCAD is committed to promoting diversity and inclusivity in all aspects of the conference, including the selection of Chairs, keynote speakers, and technical program participants. We strive to achieve a diverse representation of participants in terms of gender, race, ethnicity, age, nationality, and other relevant factors. We will ensure that all individuals are treated with respect and dignity and that discriminatory behavior or harassment of any kind will not be tolerated.

Ethics Policy:

ICCAD adheres to the IEEE Code of Ethics, which outlines the fundamental principles of ethical behavior for IEEE members and those in the field of engineering. We expect all participants in the conference to uphold these principles and to act with integrity and professionalism at all times. This includes the responsible conduct of research, the avoidance of conflicts of interest, and the protection of intellectual property.

Integrity Policy:

ICCAD is committed to maintaining the highest standards of integrity in all of our activities. We expect all participants to act with honesty, transparency, and accountability. We will not tolerate any form of academic or scientific misconduct, including plagiarism, falsification of data, or other forms of research misconduct. We will take appropriate action to investigate and address any allegations of misconduct.

Implementation:

This policy will be communicated to all conference participants, including Chairs, keynote speakers, technical program participants, and attendees. We will provide training and resources to ensure that everyone understands the policy and knows how to implement it. We will also establish mechanisms for reporting and addressing any violations of the policy, and we will take appropriate action to investigate and address any allegations of misconduct.

ICCAD Organizing Committee.